

EXHIBIT H

12 | VIDEO DEPOSITION OF PATRICIA MURRAY

13 February 14, 2013

15 | Reported by: Anne Torreano, CSR No. 10520

1 the low end, 2 to 5 below expectations or improvement
2 required. Those are guidelines to consider so that
3 there is a distribution among employees.

4 We're an engineering company. We measure
02:33:49 5 everything.

6 Q. Well, that's why I asked about the
7 quantification of the statistical stuff about the
8 salary.

9 MR. PICKETT: Is there a question pending?

02:33:56 10 MR. SAVERI: There is no question pending. I
11 think that's a fair comment.

12 BY MR. SAVERI:

13 Q. Did Intel track attrition rates?

14 A. Yes.

02:34:27 15 You mean people leaving --

16 Q. Yeah.

17 A. -- Intel? Yes, we did. Yes, we do.

18 Q. Were or are attrition rates built into the
19 labor compensation budget?

02:34:46 20 A. I'm not sure I understand what that means. I
21 understand your words, but I don't understand how to
22 answer the question.

23 Q. Well, let me -- let me -- let me go at it this
24 way: As a general matter, did Intel or does Intel
02:35:19 25 understand that its -- that attrition is costly to

1 Intel?

2 A. Attrition is costly to any company, yes.

3 Q. In what way?

4 A. Well, in that --

02:35:35 5 Q. Let's just talk about Intel. Based on your
6 experience at Intel, how was it costly to Intel?

7 A. One, you lose people who are valuable to you
8 and you've invested in, who know the company and know
9 its values. You have to spend money hiring to replace
02:35:52 10 them and then training to replace them.

11 Q. And again, is it fair to say that from time to
12 time people left Intel because they -- at least they
13 believed they had a better job offer somewhere else?

14 A. I'm certain I could speculate that that's
02:36:14 15 true. HR professional literature will tell you that
16 people cite compensation as a reason to leave because
17 it is an easy thing to say and it doesn't offend their
18 manager. It isn't generally the reason they leave.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

16 Q. I think you used an example of a factory
17 abroad. Am I recalling that --

18 A. I actually wasn't talking about a factory.

19 I'd said Costa Rica, but I didn't mean a factory.

02:38:54 20 There are a lot of functions -- job functions
21 in Costa Rica that might be competitive, for example,
22 with other back-office facilities. And my example was
23 that the labor market changes if another company moves
24 into that country. So that changes your external
02:39:11 25 review of circumstances.

1 Q. And so just following along that example, so
2 in that example you're talking about in Costa Rica, if
3 another company opened up, it would change the demand
4 for --

02:39:26

16 Q. And in that situation at least, there is the
17 potential that some of -- that that new employer would
18 hire employees away from Intel to go work for them?

02:40:16

19 A. The potential of people hiring Intel employees
20 always exists. yes.

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19 [] Reading and Signing was requested.
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